

FOCI FIBER OPTIC COMMUNICATIONS, INC.
Articles of Incorporation
(Translation)

Chapter I General Provisions

Article 1: The Company is organized in accordance with the Company Act and named 上詮光纖通信股份有限公司. The English name of the Company is FOCI FIBER OPTIC COMMUNICATIONS, INC.

Article 2: The businesses of the Company are set out as follows:

- (1) CC01080 Manufacture of electronics components and parts
- (2) CC01060 Manufacture of wired communication equipment and apparatus
 1. Researching, developing, producing, manufacturing, and selling the following products:
 - (1) Optical fiber passive components: optical fiber connectors and jumpers, optical fiber couplers, optical fiber WDM, optical fiber filters, optical fiber attenuators, optical fiber isolators, optical fiber amplifiers, and optical switch, optical splitters, combinations type connector.
 - (2) Optical fiber testing instruments: LED/LD light source, optical power meters, optical fiber insertion loss meter, and optical fiber component testing systems.
 - (3) Optical fiber application system: optical fiber automatic monitoring and alarm system, optical fiber sensing and sensing system.
 2. Planning, design, consulting, and technical services for the product mentioned above systems.
 3. Import and export business of the products mentioned above.

Article 2-1: The Company may engage in endorsements and guarantees externally to meet business or investment needs.

Article 2-2: The total amount of the Company's investment is not subject to the restriction of paragraph 2 of Article 13 of the Company Act.

Article 3: The head office of the Company is located in Hsinchu Science Park. Subject to the approval by boards of directors and governmental authority, the Company may set up branch office in Taiwan or abroad when necessary.

Article 4: Public announcements of the Company shall be made in accordance with Article 28 of the Company Act.

Chapter II Shares

Article 5: The company's authorized capital is set at NT\$1,800,000,000, divided into

180,000,000 shares with a par value of NT\$10 per share. The unissued shares are authorized to be issued in installments by the Board of Directors. Within the aforementioned capital, NT\$100,000,000 is reserved, divided into 10,000,000 shares with a par value of NT\$10 per share, for the exercise of stock warrants, preferred shares with warrants, or convertible bonds with warrants, to be issued in installments as resolved by the Board of Directors. The company may, with the attendance of shareholders representing more than half of the total issued shares and the approval of more than two-thirds of the voting rights of the attending shareholders, issue employee stock warrants at a subscription price lower than the market price, or transfer treasury stocks to employees at a price lower than the average repurchase price..

Article 5-1: The transferee of the shares purchased by the Company pursuant to Securities and Exchange Act, the recipient of the employee stock warrants, the employee who purchases the shares when issuing new shares, and the recipient of new issuance with restricted employee stock shall include certain qualified employees' subsidiaries. The board of directors authorizes the qualifications and distribution for resolution.

Article 6: The share certificates of the Company shall all be name-bearing share certificates which is signed or sealed by the director representing the company, and issued in accordance with the Company Law and relevant rules and regulations of the Republic of China. The Company may issue shares without printing share certificate(s), but shall register with the Centralized Securities Depository Institution.

Article 7: Shareholders of the company shall handle stock affairs such as pledge of rights, inheritance, gift, report of loss and change of seal, change of address, loss and damage of stock certificates, etc., unless otherwise stipulated by laws and securities regulations. Regulations Governing the Administration of Shareholder Services of Public Companies shall be handled.

Article 8: Registration for transfer of share shall be suspended for sixty (60) days before the date of regular meeting of shareholders, thirty (30) days before the date of any special meeting of shareholders, and five (5) days before the base date on which dividends, bonuses, or any other interests to be paid out by the Company.

Article 8-1: The shareholders meeting shall, unless otherwise provided by the Company Act, be convened by the Board of Directors. For the Shareholders' Meeting convened by any other person have the convening right, such person shall act as the chairman of that meeting. If there are two or more persons have the convening right, the chairman of the meeting shall be elected from among themselves.

Chapter III Shareholders' Meeting

Article 9: Shareholders' meetings shall be of two types : regular meetings and special meetings. Regular meetings shall be convened, by the board of directors, within six months after the end of each fiscal year. Special meetings shall be convened in accordance with laws when necessary. Proceedings of the shareholders' meeting shall be conducted under the Company's "Rules of Procedures for the Shareholders' Meeting."

The convening notice of the shareholder's meeting may be done electronically if agreed. For shareholders holding less than 1,000 registered shares, the convening notice referred to in the preceding paragraph may be issued as an announcement.

When the Company's shareholders' meeting is held, it may be held by video conference or other means announced by the central competent authority.

Article 10: In case a shareholder is unable to attend a shareholders' meeting, he/she may issue a proxy form to appoint a proxy on his/her behalf to attend such meeting in accordance with Article 177 of the Company Act. Unless otherwise provided by the Company Act, the procedures for shareholders to attend proxy meetings shall be handled in accordance with the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" promulgated by the competent authority.

Article 11: A Shareholder shall be entitled to one vote for each share held by him/her, except those shares for which the voting rights are restricted or excluded as stipulated in Article 179 of the Company Act.

Article 12: Resolutions at a shareholders' meeting shall, unless otherwise provided for in this Act, be adopted by a majority vote of the shareholders present, who represent more than one-half of the total number of voting shares.

Shareholders of the Company may exercise their voting rights electronically, and related matters shall be handled under laws and regulations.

Article 12-1: When the Company intends to revoke the public offering of its shares, it shall submit a resolution to the shareholders' meeting. This article shall not be changed during TWSE and TPEX trading.

Chapter IV Directors and Audit Committee

Article 13: The Company shall have seven to eleven directors. The term of office should be three years, and all directors should be eligible for re-elected. The total number of shares held by all directors of the Company shall not be less than the percentage prescribed by the competent authority.

The Company shall have at least three Independent Directors. Regulations governing the professional qualifications, restrictions on shareholdings and concurrent positions held, methods of nomination and election, and other matters for compliance with respect to Independent Directors shall be followed in accordance with the Rules for election of Directors and relevant laws.

The Company adopts a candidate nomination system to elect directors. Shareholders elect directors from a list of candidates.

Directors referred to in this Articles of Incorporation include independent directors. The Company may purchase liability insurance for the directors during their term of office in respect of their legally borne compensation liabilities for the execution of the Company's business scope.

Article 13-1: In accordance with Article 14-4 of the Securities and Exchange Act, the Company has set up an audit committee of all independent directors.

The authority of the Audit Committee and the other compliance issues shall be made according to the Company Act, the Securities and Exchange Act, other relevant laws and regulations and the company by laws.

Article 14: Directors shall organize the board of directors, and more than two-thirds of the directors shall be present. More than half of the directors present shall agree to elect a Chairman. They may elect a Vice Chairman among themselves similarly depending on business needs, and the Chairman shall represent the Company externally.

Article 14-1: The meeting of the Board of Directors shall be held once every quarter. The reason for the convening shall be stated, and the directors shall be notified seven days in advance. However, it can be called on shorter notice in case of emergency. The convening notice of the board of directors may be in writing, by fax, or by e-mail.

Article 15: When the chairman asks for leave or cannot exercise his powers, his proxy shall be handled following Article 208 of the Company Act. If a director cannot attend a meeting of board of directors, he/she shall appoint another director as proxy to attend the meeting and shall execute a power of attorney for the proxy. Each director may act as a proxy for one other director only.

When the board of directors meeting is held, if a video conference is used, those who participate in the meeting through the video screen are deemed present in person.

Article 16: When the Company's directors perform their duties, the Company may pay remuneration regardless of the Company's operating profit or loss. The remuneration authorized to the board of directors shall be negotiated according to the degree of participation in the Company's operation and the value of its contribution. It shall not exceed the standard of the highest salary scale stipulated in the Company's salary assessment method. If the Company has a profit, the remuneration shall be distributed under Article 19.

Chapter V Managers

Article 17: The Company may have a general manager whose appointment, dismissal, and

remuneration shall be handled in accordance with Article 29 of the Company Act.

Chapter VI Accounting

Article 18: At the end of each fiscal year, the following reports shall be prepared by the board of directors to the regular shareholders' meeting by the law, for approval:

1. Business report
2. Financial statements
3. Proposal on profit distribution or loss compensation.

Article 19: If the Company makes a profit in the year, it should allocate 5% to 15% as employee as employee remuneration, with no less than 25% of this allocation designated for distribution among junior employees, and no more than 5% as director remuneration. However, if the Company has accumulated losses, it shall reserve the compensation amounts in advance.

The board shall distribute employee and director remuneration of directors with the resolution of more than two-thirds of the directors present and the approval of more than half and report to the shareholders' meeting. The board of directors shall distribute the employee remuneration in stock or cash distribution. The distribution objects may include employees of the controlling or subordinate companies who meet certain conditions, and the conditions and distribution method authorize the board of directors to decide

If there is any surplus in the Company's annual final accounts, it shall be distributed in the following order:

1. Paying tax.
2. Make up for losses in previous years.
3. Set aside 10% as the statutory surplus reserve (except when the statutory surplus reserve has reached the total capital)
4. Settlement or reversal of special surplus reserve according to laws and regulations.
5. If there is any surplus, pool the accumulated undistributed surplus, and the board of directors shall prepare a surplus distribution proposal and submit it to the shareholders' meeting for resolution on distribution.

Article 19-1: The Company's board of directors shall have more than two-thirds of the directors present and a resolution approved by more than half of the directors present. All or part of the dividends, bonuses, Legal reserve, or capital reserve shall be distributed in cash and reported to the shareholders' meeting. The provisions of the Articles of Incorporation related to the resolutions of the shareholders' meeting are not applicable.

Article 20: The Company's dividend policy is determined under the Company Act and the Company's Articles of Incorporation and based on factors such as the Company's

capital and financial structure, operating conditions, earnings, and the nature and cycle of the industry it belongs to. Suppose the Company has a surplus in its final annual accounts, and the distributable surplus reaches 2% of the paid-in capital. In that case, the dividend distribution shall not be less than 10% of the distributable surplus. Cash dividends are preferred in the distribution of surplus and may also be distributed in stock dividends. The distribution ratio of stock dividends shall not exceed 50% of the total dividends for the current year.

Chapter VII Supplementary Provisions

Article 21: Matters not specified in the Articles of Incorporation shall be handled under the provisions of the Company Act.

Article 22: The Article of Incorporation was established on May 22, 1995.
The first revision was made at the annual general meeting on July 31, 1996.
The 2nd revision was made at the extraordinary general meeting on January 18, 1997.
The 3rd revision was made at the annual general meeting on June 11, 1997.
The 4th revision was made at the annual general meeting on April 7, 1998.
The 5th revision was made at the extraordinary general meeting on May 15, 2000.
The 6th revision was made at the annual general meeting on August 29, 2001.
The 7th revision was made at the annual general meeting on June 20, 2002.
The 7th revision was made at the extraordinary general meeting on November 11, 2002.
The 8th revision was made at the extraordinary general meeting on December 15, 2003.
The 9th revision was made at the annual general meeting on June 18, 2004.
The 10th revision was made at the annual general meeting on June 24, 2005.
The 11th revision was made at the annual general meeting on June 20, 2006.
The 12th revision was made at the annual general meeting on June 27, 2007.
The 13th revision was made at the annual general meeting on June 6, 2008.
The 14th revision was made at the extraordinary general meeting on December 9, 2009.
The 15th revision was made at the annual general meeting on May 20, 2010.
The 16th revision was made at the annual general meeting on June 19, 2013.
The 17th revision was made at the annual general meeting on May 31, 2016.
The 18th revision was made at the annual general meeting on June 16, 2017.
The 19th revision was made at the annual general meeting on June 5, 2019.
The 20th revision was made at the extraordinary general meeting on September 30, 2019.
The 21st revision was made at the annual general meeting on May 27, 2022.
The 22nd revision was made at the annual general meeting on May 30, 2023.
The 23rd revision was made at the annual general meeting on May 30, 2024.
The 24th revision was made at the annual general meeting on May 23, 2025.